



May 12, 2025

To whom it may concern

Company name: Mochida Pharmaceutical Co., Ltd.
Name of representative: Naoyuki Mochida, Representative
Director, President
(Securities code: 4534; Prime
Market)
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Notice Concerning Change of Representative Directors and Directors

Mochida Pharmaceutical Co., Ltd. (hereinafter, “the Company”) hereby announces that at a meeting of its Board of Directors held on May 12, 2025, it informally decided to make the following changes to its representative directors and directors, as well as personnel changes.

(Effective June 27, 2025)

1. Changes of Representative Directors

(1) Candidates of incoming Representative Director

New Title	Name	Current Title
Representative Director, Senior Executive Managing Officer Supervisor for Research, Pharmaceutical Development, Business Development, Business Promotion, Biomaterials Business, Pharmaceutical Business, Mochida Pharmaceutical Plant and Mochida Healthcare	Junichi Sakaki	Member of the Board, Senior Executive Managing Officer Supervisor for Business Development, Business Promotion and Biomaterials Business
Representative Director, Senior Executive Managing Officer Planning & Administration and Audits, Supervisor for RA, QA and PV, Head of Planning & Administration Division	Motoi Mitsuishi	Member of the Board, Senior Executive Managing Officer Planning & Administration, Head of Planning & Administration Division

NOTE: The new Representative Directors will assume office upon the approval of the resolution at the Annual General Meeting of Shareholders scheduled to be held on June 27, 2025.

(2) Outgoing Representative Directors

New Title	Name	Current Title
Member of the Board, Corporate Advisor	Chu Sakata	Representative Director, Senior Executive Vice President Assistant to President and Operations in general

(3) Reason for the change

To further strengthen the management structure

2. Changes of Directors

(1) Candidates of incoming Director

New Title	Name	Current Title
Member of the Board, Executive Managing Officer Pharmaceutical Business	Kenji Miyajima	Executive Officer Head of Pharmaceutical Business Division
Outside Director	Sanae Tanaka	-

NOTE: The new Directors will assume office upon the approval of the resolution at the Annual General Meeting of Shareholders scheduled to be held on June 27, 2025.

(2) Outgoing Directors

New Title	Name	Current Title
Advisor	Keiichi Sagisaka	Member of the Board, Senior Executive Managing Officer Pharmaceutical Business and Mochida Healthcare
-	Tomoo Kugisawa	Outside Director

3. Details of Personal Changes

(1) Changes in Duties of Directors

New Title	Name	Current Title
Member of the Board, Executive Managing Officer Mochida Pharmaceutical Plant and Mochida Healthcare	Yutaka Kawakami,	Member of the Board, Executive Managing Officer RA, QA and PV, Supervisor for Mochida Pharmaceutical Plant

(2) Changes of Executive Officers

New Title	Name	Current Title
Advisor	Masaaki Naotsuka	Executive Managing Officer Mochida Pharmaceutical Plant
Deputy Head of Business Development Division	Reiko Nakano	Executive Officer Deputy Head of Business Development Division
Executive Officer Deputy Head of Planning & Administration Division (Human Resources, General Affairs, Finance & Accounting and Information System) and General Manager, Head of Human Resources Department	Tomonari Masubuchi	Deputy Head of Pharmaceutical Business Division

(3) Changes in Duties of Executive Officers

New Title	Name	Current Title
Executive Managing Officer Biomaterials Business	Hitoshi Mizuno	Executive Managing Officer Biomaterials Business, Head of Biomaterials Business Division
Executive Officer RA, QA and PV, Head of RA, QA and PV Division	Masato Tomomitsu	Executive Officer Head of RA, QA and PV Division
Executive Officer Deputy Head of Pharmaceutical Business Division (Marketing and Sales Administration Department)	Junichi Makino	Executive Officer Deputy Head of Planning & Administration Division and General Manager, Head of Human Resources Department

Executive Officer
Head of Pharmaceutical Business
Division

Shinji Ninomiya

Executive Officer
Deputy Head of Pharmaceutical
Business Division (Branch Office and
Business Promotion)

(4) Changes of Head of Department

New Title

Name

Current Title

Head of Biomaterials Business
Division

Keiko Kitamura

Deputy Head of Biomaterials
Business Division

<Appendix>

Career summary of incoming Representative Directors

Name (Date of Birth)	Career summary		Number of shares held
Junichi Sakaki (October 23, 1960)	Mar. 1993	Joined Ciba-Geigy AG	11,800
	Jul. 2005	General Manager, Research Strategy and Alliances at Novartis Pharma K.K.	
	Dec. 2006	Joined Banyu Pharmaceutical Co., Ltd. Director, Chemistry Department, Tsukuba Research Laboratories	
	Jul. 2009	Joined the Company General Manager, Head of Research Planning and Management Department	
	Apr. 2010	Head of Discovery Research	
	Jun. 2012	Executive Officer, Deputy Head of Business Development Division	
	Jun. 2014	Member of the Board, Executive Officer, Business Development	
	Jun. 2016	Member of the Board, Executive Managing Officer	
	Oct. 2018	Executive Managing Officer, Business Development and Biomaterials Business	
	Jun. 2021	Member of the Board, Senior Executive Managing Officer (to the present)	
	Jun. 2022	Senior Executive Managing Officer, Business Development, Supervisor for Biomaterials Business	
	Jan. 2023	Senior Executive Managing Officer, Business Development and Business Promotion, Supervisor for Biomaterials Business	
	Jun. 2023	Senior Executive Managing Officer, Business Development, Supervisor for Business Promotion and Biomaterials Business	
	Jun. 2024	Senior Executive Managing Officer, Supervisor for Business Development, Business Promotion and Biomaterials Business (to the present)	

Name (Date of Birth)	Career summary		Number of shares held
Motoi Mitsuishi (September 23, 1963)	Apr. 1987	Joined the Mitsubishi Bank, Ltd.	1,600
	Jul. 2015	Executive Officer, General Manager of Asia & Oceania Sales Division, Singapore Branch Manager at BTMU	
	May 2017	Managing Executive Officer, Head of Transaction Banking Group at BTMU	
	Jun. 2019	Representative Director, Deputy President at Mitsubishi UFJ Research and Consulting Co., Ltd.	
	Jun. 2020	Outside Corporate Auditor at the Nanto Bank, Ltd.	
	May 2023	Advisor of the Company	
	Jun. 2023	Member of the Board, Executive Managing Officer, Planning & Administration and Technonet, Head of Planning & Administration Division	
	Apr. 2024	Executive Managing Officer, Planning & Administration, Head of Planning & Administration Division (to the present)	
	Jun. 2024	Member of the Board, Senior Executive Managing Officer (to the present)	

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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.